

Curriculum Vitae
Mehmet Peker, PhD
Associate Professor
Last update: 22.03.2026

Ege University
Faculty of Letters
Department of Psychology
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Education

2014 – 2019	Ph.D., Social Psychology (Integrated Program) Ege University, Department of Psychology, İzmir, Turkey. <i>Thesis title:</i> The buffering role of action orientation in emotional labor Process: Personality systems interaction theory approach. [Duygusal emek sürecinde eylem yöneliminin koruyucu rolü: Kişilik sistemleri etkileşim kuramı yaklaşımı].
2013 – 2014	M.Sc. Industrial and Organizational Psychology Middle East Technical University, Ankara, Turkey (<i>Terminated to start Ph.D. at Ege University</i>).
2008 – 2013	B.A., Psychology Middle East Technical University, Department of Psychology, Ankara, Turkey.

Employment

2024 – present	Associate professor, Ege University, Turkey.
2019 – 2024	Ege University, Department of Psychology Research Assistant with PhD
2014 – 2019	Ege University, Department of Psychology Research Assistant

Peer-reviewed articles (sorted by newest to oldest)

- Peker, M.,** Meşe, G. (2026). Navigating daily emotional demands: The role of action orientation in the link between negative affect, emotional labor, and work engagement. *Journal of Managerial Psychology*. <https://doi.org/10.1108/JMP-05-2025-0471>
- Buchanan, E., Cuccolo, K., Heyman, T., van Berkel, N., Coles, N., Iyer, A., ... **Peker, M.,** ... & Lewis, S. (2025). Measuring the semantic priming effect across many languages. *Nature Human Behaviour*, *10*, 182–201. <https://doi.org/10.1038/s41562-025-02254-x>
- Peker, M.,** & Bağlıcakoğlu, G. (2025). Task-related fluctuations in action-state orientation: Roles of anticipated task difficulty and task-related affect. *Motivation and Emotion*, *49*(2), 103-119. <https://doi.org/10.1007/s11031-024-10108-8>
- Akkuş, K., **Peker, M.,** & Gökdağ, C. (2025). The roles of interpersonal and intrapersonal emotion regulation on psychological distress: A longitudinal panel study. *Journal of Clinical Psychology*, *81*, 199-208. <https://doi.org/10.1002/jclp.23762>
- Gökdağ, C., **Peker, M.,** & Akkuş, K. (2024). Expressive suppression and cognitive reappraisal pathways from social anxiety to depression: A six-month longitudinal study. *Personality and Individual Differences*, *229*, 112757. <https://doi.org/10.1016/j.paid.2024.112757>
- Peker, M.** (2024). Willing, able, and engaged: Roles of action-state orientation, intrinsic academic motivation, and time management on academic engagement. *Current Psychology*, *43*, 18444-18454. <https://doi.org/10.1007/s12144-024-05630-4>
- Peker, M.** & Akkuş, K. (2024). Fear of positive evaluation differentially predicts social anxiety: A six-month longitudinal panel study. *Current Psychology*, *43*, 3621–3631. <https://doi.org/10.1007/s12144-023-04597-y>
- Cem Ersoy, N., **Peker, M.,** & Giray, M. D. (2023). Exploring the association between calling and work engagement: Needs satisfaction and meaningful work as mediators. *Studies in Psychology*, *43*(2), 345-366. <https://doi.org/10.26650/SP2022-1152304>
- Peker, M.,** & Ersoy, N. C. (2023). Disentangling person and work unit level relationships between a climate of authenticity and work engagement: The mediating role of surface acting in interactions with work unit members. *Current Psychology*, *42*, 26317–26330. <https://doi.org/10.1007/s12144-022-03683-x>
- Peker, M.,** Doğru, O. C., & Meşe, G. (2022). Role of supervisor behavioral integrity for safety on the relationship between top-management safety climate, safety motivation and safety performance. *Safety and Health at Work*, *13*, 192–200. <https://doi.org/10.1016/j.shaw.2022.03.006>
- Bago, B., Kovacs, M., Protzko, J., Nagy, T., Kekecs, Z., Palfi, B., ... **Peker, M.,** ... & Aczel, B. (2022). Situational factors shape moral judgments in the trolley dilemma in Eastern, Southern, and Western countries in a culturally diverse sample. *Nature Human Behaviour*, *6*, 880–895. <https://doi.org/10.1038/s41562-022-01319-5>

- Solak, Ç., Peker-Dural, H., Karlıdağ, S., & **Peker, M.** (2022). Linking the behavioral immune system to COVID-19 vaccination intention: The mediating role of the need for cognitive closure and vaccine hesitancy. *Personality and Individual Differences, 185*, 111245. <https://doi.org/10.1016/j.paid.2021.111245>
- Peker, M.**, & Meşe, G. (2022). Psychometric evaluation of the Action Control Scale in Turkish samples and the relationship of action–state orientation with emotional labor. *Journal of Personality Assessment, 104*(5), 637–649. <https://doi.org/10.1080/00223891.2021.1981344>
- Akkuş, K., & **Peker, M.** (2022). Exploring the relationship between interpersonal emotion regulation and social anxiety symptoms: The mediating role of negative mood regulation expectancies. *Cognitive Therapy and Research, 46*, 287–301. <https://doi.org/10.1007/s10608-021-10262-0>
- Peker, M.**, Meşe, G. & Cem Ersoy, N. (2021). Psychometric evaluation of the implicit positive and negative affect test in Turkish samples. [Örtük Duygulanım Testi'nin Türkiye örneklemelerindeki psikometrik özelliklerinin değerlendirilmesi]. *Turkish Journal of Psychiatry, 32*(1), 43–50. <https://doi.org/10.5080/u23558>
- Cem Ersoy, N., & **Peker, M.** (2020). The relationship between self-efficacy and GPA: The roles of academic engagement and time management. [Öz yeterlik genel not ortalaması ilişkisinde akademik bütünleşme ve zaman yönetiminin rolü]. *Turkish Journal of Psychology, 35*, 85–96. <https://doi.org/10.31828/tpd1300443320190205m000017>
- Peker, M.**, Cem Ersoy, N., & Giray, M. D. (2019). The effect of value congruence regarding organizational opportunities for personal development on work engagement: Moderating role of organizational tenure. [Kişisel gelişim olanaklarına ilişkin kişi kurum değer uyumunun işe adanmışlık ile ilişkisi: Çalışma süresinin rolü]. *Turkish Journal of Psychology, 34*, 26–41. <https://doi.org/10.31828/tpd1300443320190502x000030>
- Karasu, M., & **Peker, M.** (2019). Q methodology: History, theory and application. [Q Yöntemi: Tarihi, kuramı ve uygulaması]. *Turkish Articles of Psychology, 22*(43), 28–39. <https://doi.org/10.31828/tpy1301996120181122m000003>

Books and book chapters

- Peker, M.** (2025). Kurum kültürü [Organizational Culture]. In S. Arıkan (Ed.), *Endüstri iş ve örgüt psikolojisi*. (pp. 367–382). Akademisyen Publishing. <https://doi.org/10.37609/akya.137.c945>
- Peker, M.** (2022). Eylem Kontrolü Kuramı [Action Control Theory]. In M. B. Bulut (Ed.), *Sosyal psikoloji kuramları III* (pp. 121–150). Nobel Publishing.
- Peker, M.**, Doğru, O. C. (2022). İş stresinin yayılma-aktarma yaklaşımıyla incelenmesi [Investigating job stress with spillover-crossover framework]. In M. B. Bulut (Ed.), *Çalışma yaşamının dehlizlerine psikolojik bir bakış: Endüstri ve örgüt psikolojisi* (pp. 231–258). Nobel Publishing.

Peker, M. (2022). Sosyal bağlamlarda eylem–durum yönelimi [Action–state orientation in social contexts]. In M. B. Bulut (Ed.), *Ben, diğeri ve biz: Sosyal Psikoloji* (pp. 147–172). Nobel Publishing.

Peker, M. (2022). Duygusal emek: Uluslararası ve ulusal yazın üzerine bir inceleme [Emotional labor: An investigation on international and national literature]. In M. B. Bulut (Ed.), *Psikolojinin alt disiplinleri: Cezbedici bir renk skalasının oluşumu* (pp. 191–210). Nobel Publishing.

Projects, Grants, and Funds

İşle ilişkili iyi oluşta iş talepleri, iş yapılandırma ve eylem yönelimi rollerinin günlük çalışmasıyla incelenmesi. [Investigating the role of job demands, job crafting, and action orientation on job-related well-being with a diary study]. Ege University Scientific Research Project Coordination Grant (Project no. SB-GAP-2024-32401). Role: Principal investigator. Funding Period: 02.07.2024/02.08.2025. Amount: 107,910 TL (3,313 USD).

Harekete Geç ve Yenilen!: İş dışı zamanlarda toparlanma deneyimlerini artırmak için geliştirilen eğitim programına yönelik randomize kontrollü deney çalışması [Take Action and Recover!: A randomized controlled trial study for the training program developed to increase recovery experiences during non-work times.]. The Scientific and Technological Research Council of Türkiye (TÜBİTAK) -3005- Innovative Solutions Research Projects Support Program in Social Sciences and Humanities (Project no. 223K060). (PI: Nevra Cem Ersoy, PhD). Role: Collaborator researcher, Funding Period: 01.11.2023/01.11.2025. Amount: 358,515 TL (12,656 USD).

Samimi duygu iklimi: Çalışan iyi oluşu, entegrasyonu ve motivasyonu üzerindeki rolünün boylamsal desenlerle incelenmesi [Climate of Authenticity: Investigating its role on employee well-being, integration, and motivation with longitudinal models]. The Scientific and Technological Research Council of Türkiye (TÜBİTAK) – 1002-Short term R&D Funding Program (Project no. 123K037). Role: Principal Investigator. Funding period: 01.06.2023/01.06.2024. Amount: 31,350 TL (1,560 USD).

Personel seçim sürecinde farklılıkların yönetimi [Diversity management in personnel selection process]. Ege University Scientific Research Project Coordination Grant (Project no. 14/EDB/015). (PI: Gülgün Meşe, Ph.D.). Role: Collaborator researcher, Funding period: 22.09.2014/22.09.2017. Amount: 11,000 TL (4,500 USD).

Dürtüsel satın alma ve ilişkili ailesel ve bireysel değişkenlerin incelenmesi [Investigation of impulse purchase and the associated family and individual variables]. Ege University Scientific Research Project Coordination Grant (Project no. 16/EDB/005). (PI: Gülgün Meşe, Ph.D.). Role: Collaborator researcher, Funding period: 02.05.2016/02.05.2017 Amount: 8,000 TL (2,860 USD).

Works presented at international congresses, conferences, and symposiums (published in abstract books)

*an undergraduate student

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- Ersoy, N., **Peker, M.**, Göksu Beşkaya, Z., & Doğru, O. C. (2025, 21–24 May). Take action! A behavior change techniques-based program to boost recovery experiences and activities. [Paper presentation]. 22nd European Association of Work and Organizational Psychology Congress, Prague, Czech Republic.
- Peker, M.**, & Meşe, G. (2025, 21–24 May). When the going gets tough: A diary study on job demands, job crafting, and well-being. [Paper presentation]. 22nd European Association of Work and Organizational Psychology Congress, Prague, Czech Republic.
- Born, M. Ph, **Peker, M.**, & Cem Ersoy, N. (2023, 24–27 May). *Motivation to lead, its antecedents and its relationship to leadership emergence: A comparison across honor and dignity*. [Symposium]. 21st European Association of Work and Organizational Psychology Congress, Katowice, Poland.
- Cem Ersoy, N., & **Peker, M.** (2023, 24–27 May). *Implicit leadership theory and motivation to lead as predictors of leader emergence: The role of culture of honor*. [Symposium]. 21st European Association of Work and Organizational Psychology Congress, Katowice, Poland.
- Akkuş, K., **Peker, M.** (2022, 2–4 September). *Olumlu Değerlendirilme Korkusu ve Yalnızlık Arasındaki İlişkinin İncelenmesi* [Investigating the association between fear of positive evaluation and loneliness] [Online paper presentation]. International Ege Congress on Social Sciences & Humanities. İzmir, Turkey.
- Akkuş, K., **Peker, M.** (2022, 1–3 June). *Olumlu değerlendirilme korkusu ve sosyal kaygı arasındaki boylamsal ilişkinin incelenmesi* [Investigation of the longitudinal relationship between fear of positive evaluation and social anxiety] [Online paper presentation]. 1st International Congress of Ege Social Sciences Graduate Students. İzmir, Türkiye.
- Cem Ersoy, N., & **Peker, M.** (2021, July 18–23). *Are conceptualizations of work and needs satisfaction related to work engagement?* [Paper Presentation]. 32nd International Congress of Psychology, Prague, Czech Republic.
- Cem Ersoy, N., & **Peker, M.** (2019, May 29–June 2). *On the horns of a dilemma: How bystander-helping intention is affected by perceived organizational support, relational identification with the supervisor, perceived victim responsibility, and bystander empathy?* [Paper presentation]. 19th European Association of Work and Organizational Psychology Congress, Turin, Italy.
http://www.eawop.org/ckeditor_assets/attachments/1285/eawop-2019_abstract-book_rev2_compressed-2.pdf?1583929976
- Doğru, O. C., **Peker, M.**, & Meşe, G. (2019, July 2–5). *Understanding safety behaviour: Role of safety climate, supervisory behaviour, and individual motivation*. [Poster

- presentation]. 16th European Congress of Psychology, Moscow, Russia.
https://ecp2019.ru/doc/Book_of_Abstracts_ecp_2019.pdf
- *Köse, Y., **Peker, M.**, & Meşe, G. (2019, July 2–5). *Linking interpersonal emotion regulation to work-related outcomes: The role of affect climate and extraversion*. [Poster presentation]. 16th European Congress of Psychology, Moscow, Russia.
https://ecp2019.ru/doc/Book_of_Abstracts_ecp_2019.pdf
- Peker, M.**, *Ergü, Ö., & Meşe, G. (2019, July 2–5). *Outcomes of action orientation and affect climate on emotional labor process: A diary study*. [Poster presentation]. 16th European Congress of Psychology, Moscow, Russia.
https://ecp2019.ru/doc/Book_of_Abstracts_ecp_2019.pdf
- Peker, M.**, *Uca, B., Meşe, G. (2019, July 2–5). *The role of display rule saliency and person-organization value fit on emotional labor: A multilevel investigation*. [Poster presentation]. 16th European Congress of Psychology, Moscow, Russia.
https://ecp2019.ru/doc/Book_of_Abstracts_ecp_2019.pdf
- Kızıltepe, R., **Peker, M.**, & Meşe, G. (2018, September 12–15). *Impulse purchase and parenting styles in emerging adulthood: The mediating role of self-efficacy and self-esteem*. [Poster presentation]. 16th European Association for Research on Adolescence Congress, Ghent, Belgium.
- Peker, M.**, Meşe, G., & Cem Ersoy, N. (2018, May 6). *Psychometric evaluation of implicit positive affect and negative affect test (IPANAT) in a Turkish sample*. [Poster presentation]. 5th International Symposium on Brain and Cognitive Science (ISBCS), İstanbul, Turkey.
- *Altay, G., **Peker, M.**, & Meşe, G. (2017, July 11–14). *Relationship of dark personality and abusive supervision in organizations*. [Paper presentation]. 15th European Congress of Psychology, Amsterdam, Netherlands.
- Peker, M.**, *Akçay, Ö., & Meşe, G. (2017, July, 11–14). *I accept myself just as I am: The role of unconditional self-acceptance in goal orientation and feedback seeking relationship*. [Paper presentation]. 15th European Congress of Psychology, Amsterdam, Netherlands.
- Peker, M.**, Kızıltepe, R., & Meşe, G. (2017, May 17–20). *The role of parenting styles and individual characteristics on impulse purchase: A model testing*. [Poster presentation]. 17th European Association of Work and Organizational Psychology Congress, Dublin, Ireland.
http://www.eawop.org/ckeditor_assets/attachments/1284/final_version_abstract_book_dublin_2017.pdf?1583929929
- Peker, M.**, *Kuşçu, F., & Meşe, G. (2017, July, 11–14). *Relationship of diversity climate perception and person-organization fit*. [Poster presentation]. 15th European Congress of Psychology, Amsterdam, Netherlands.

Peker, M., Meşe, G., & *Konaç, D. (2015, July 7–10). *Do attitudes reveal ‘the Grasshoppers’? Money and credit card attitudes as predictors of impulse purchase.* [Paper presentation]. 14th European Congress of Psychology, Milano, Italy.

Works presented at national congresses, conferences, and symposiums (published in abstract books)

Peker, M., Meşe, G. (2024, 3–5 May). *Samimi duygu iklimi algısından işteki ilişki ihtiyacı doyumuna: Duygu düzenleme beklentileri ve duygu paylaşımlarının aracı rolleri.* [From the perception of climate of authenticity to the relationship need satisfaction at work: The mediating roles of emotion regulation expectations and emotion sharing] [Paper presentation]. 1st Congress of Industrial and Organizational Psychology, Adana, Turkey.

Akkuş, K., **Peker, M.,** Gökdağ, C. (2023, 2–3 June). *Sosyal kaygı ve depresyon ilişkisinde bastırma ve sosyal desteğin aracı rolü.* [The mediating roles of suppression and social support in the relationship between social anxiety and depression] [Panel]. 10th Işık Savaşır Clinical Psychology Symposium, İzmir, Turkey.

Bağlıcakoğlu, G., **Peker, M.** (2022, 11–12 June). *Eylem–durum yöneliminin kişi-içi bakış açısıyla incelenmesi: Beklenen görev zorluğu ve durumluk duygulanımın rolü.* [Examining within-person fluctuations in action-state orientation: The roles of expected task difficulty and state affect]. [Poster Presentation]. 4th Social Psychology Congress, İzmir, Türkiye. https://psksosyal.net/kongre2022/SPK_IVBook.pdf

Çoklar, I., Meşe, G., & **Peker, M.** (2017, November 27–29). *Tecavüzün sosyal inşası: Sosyal baskınlık yönelimi, sistemi meşrulaştırma eğilimi, düşmanca cinsiyetçilik ve cinselliği araçsal olarak değerlendirmenin tecavüz mitlerinin kabulü üzerindeki etkisi* [Social construction of rape: The roles of social dominance orientation, system justification tendency, hostile sexism, and instrumental sexual attitudes on acceptance of rape myths]. [Paper presentation]. 2nd Social Psychology Congress, Gazimağusa, KKTC. <https://docplayer.biz.tr/130774765-li-sosyal-psikoloji-kongresi-kasim-bildiri-ozetleri-kitapci.html>

Özeralp, K., **Peker, M.,** & Meşe, G. (2016, September 5–7). *Liyakat İlkesi Tercihi Ölçeği'nin (LİTÖ) Türkçe uyarlama çalışması* [Turkish adaptation of Preference for the Merit Principle Scale]. [Poster presentation]. 19th National Congress of Psychology, İzmir, Turkey.

Projects with Organizations

İnci GS Yuasa Akü Sanayi ve Ticaret Anonim Şirketi. A service agreement involving the analysis of employee characteristics and behaviors related to safety using artificial intelligence. Valid from March 2025 to present.

Humanas Teknoloji Anonim Şirketi. A cooperation protocol involving counseling and service in developing a gamefully designed personality assessment mobile application. Valid from January 10, 2024, to January 10, 2026.

Humanas Teknoloji Anonim Şirketi. A service agreement involving the development of a gamefully designed personality assessment mobile application. Valid from May 8, 2024, to November 8, 2024.

İzmir Chamber of Commerce – *Measuring the growth mindset of İzmir Chamber of Commerce staff with a situational judgment test.* (PI: Nevra Cem Ersoy, Ph.D). Role: Collaborator researcher. Project period: September 2021/May 2022.

Bosch Termoteknik Isıtma ve Klima Sanayi Ticaret A. Ş. – *Davranış Odaklı İş Sağlığı ve Güvenliği Tutum İnceleme Projesi* [Bosch Termoteknik Isıtma ve Klima Sanayi Ticaret A. Ş. Behavior-based workplace health and safety attitude examination]. (PI: Gülgün Meşe, Ph.D.). Role: Collaborator researcher. Project period: March 2016/September 2018.

Madalyon Kurumsal Psikoloji Odaklı Eğitim Merkezi. – A Protocol of Cooperation involving counseling and training in employee well-being, workplace safety, workplace stress, and diversity management. Valid from September 14, 2022, to September 14, 2023.

Talks and presentations at scientific events

Peker, M. (2024, December 23). Çalışan seçiminde oyunlaştırma: Kişilik özelliklerinin etkileşimli, hikaye tabanlı telefon uygulaması ile ölçümü [Gamification in employee selection: Personality traits measurement with an interactive, story-based phone application]. Psy-X: Aydınlığı keşfet, İzmir, Türkiye.

Peker, M., Meşe, G. (2024, May 16–17). Çalışan iyi oluşu, duygular ve iş yaşam dengesi [Employee well-being, emotions and work-life balance]. 7th Nuri Bilgin Psychology Meeting, İzmir, Türkiye.

Peker, M. (2024, March 01). Kişilik özelliklerinin oyun tarzında tasarlanmış hikaye güdümlü mobil uygulama ile ölçümü [Measurement of personality with a gamefully designed, story-driven mobile application]. Ege Üniversitesi Psikoloji Öğrencileri Bilimsel Araştırma ve Uygulama Paylaşım Günleri, İzmir, Turkey.

Peker, M. (2023, October 26–27). Analiz düzeyi ve farklı kuramsal çıkarımlar: Duygusal emek üzerinden bir inceleme [Level of analysis and different theoretical implications: A look at emotional labor]. [Invited presentation]. 2nd Manisa Psychology Meeting, Manisa, Turkey.

Peker, M. (2022, May 12–13). İş yaşamında eylem–durum yönelimi [Action–state orientation in work contexts]. [Invited presentation]. 6th Nuri Bilgin Psychology Meeting, İzmir, Turkey.

Peker, M. (2019, May 11–12). *İşle bütünleşme duygusal emek ilişkisinde eylem yöneliminin rolü: Bir günlük çalışması* [The role of action orientation in the relationship between

work engagement and emotional labor: A diary study]. [Invited presentation]. 5th Nuri Bilgin Psychology Meeting, İzmir, Turkey.

Cem Ersoy, N. & **Peker, M.** (2018, May 12–13). *İşyerinde yıldırma (mobbing) ve seyirci etkisi* [Mobbing and bystander effect]. [Invited presentation]. 4th Nuri Bilgin Psychology Meeting, İzmir, Turkey.

Manuscripts in Progress

Peker, M., & Akkuş, K. (under review). Interpersonal emotion regulation and depression: A longitudinal investigation using bivariate latent change score models. *British Journal of Clinical Psychology*.

Akkuş, K., & Peker, M. (under review). From self-criticism to social disconnection: Self-esteem and depression as sequential mediators of the perfectionism–loneliness. *Current Psychology*.

Akkuş, K., & Peker, M. (under review). From emotion regulation difficulties to loneliness over time: A three-wave longitudinal mediation test of social anxiety and depressive symptoms. *Journal of Psychology*.

Akkuş, K., & Peker, M. (under review). Unpacking the link between adult attachment and social anxiety: A serial mediation model of emotion dysregulation and self-esteem. *Scandinavian Journal of Psychology*.

Peker, M., Ersoy, N., & Meşe, G. (under review). Doubled joy, halved sorrow? Authentic experiential climate and the consequences of emotion sharing at work. *Journal of Organizational Behavior*.

Peker, M., & Meşe, G. (under review). Does expressing genuine emotions foster engagement? A within-person longitudinal study. *Personnel Review*.

Koçak, A., Peker, M., Cem Ersoy, N., & İldiri, N. (under review). How maternal work engagement shapes adolescent achievement: The roles of perceived maternal support and adolescent academic engagement. *Current Psychology*.

Doğru, O. C., Peker, M., & Yavaşlar-Doğru, Y. (under review). Davranış değiştirme teknikleri taksonomisi: Türkçe çevirisi ve psikoloji araştırmalarında kullanımı [Taxonomy of Behaviour Change Techniques: Turkish Translation and Applications in Psychological Research]. *Türk Psikoloji Yazıları*.

Teaching Experience

09/2025 – 01/2026 M.A. Lecturer, Ege University, Department of Psychology, Course Title: *İleri Endüstri ve Örgüt Psikolojisi (Advanced Industrial and Organizational Psychology)*

09/2025 – 01/2026 M.A. Lecturer, Ege University, Department of Psychology, Course Title: *İstatistiksel Modelleme (Statistical Modeling)*

09/2024 – 01/2025 B.A. Lecturer, Ege University, Department of Psychology, Course Title: *Endüstri ve Örgüt Psikolojisi I (Industrial and Organizational Psychology I)*

02/2024 – 06/2024	B.A. Lecturer, Ege University, Department of Psychology,
02/2023 – 06/2023	Course Title: <i>Industrial and Organizational Psychology II</i> .
02/2022 – 06/2022	
02/2021 – 06/2021	
02/2020 – 06/2020	
02/2024 – 06/2024	B.A. Lecturer, Ege University, Department of Sociology,
02/2023 – 06/2023	Course Title: <i>Sosyal Psikoloji II (Social Psychology II)</i> .
02/2022 – 06/2022	
02/2021 – 06/2021	
02/2020 – 06/2020	
09/2025 – 01/2026	B.A. Lecturer, Ege University, Department of Psychology
09/2024 – 01/2025	Course Title: <i>Basic Concepts in Psychology</i> .
09/2023 – 01/2024	
09/2022 – 01/2023	
09/2021 – 01/2022	
09/2020 – 01/2021	
09/2024 – 01/2025	B.A. Lecturer, Ege University, Department of Sociology
09/2023 – 01/2024	Course Title: <i>Sosyal Psikoloji I (Social Psychology I)</i> .
09/2022 – 01/2023	
09/2021 – 01/2022	
09/2020 – 01/2021	
09/2020 – 01/2021	B.A. Lecturer, Ege University, Department of Psychology
	Course Title: <i>İnsan Davranışlarını Anlamak (Understanding Human Behavior)</i> .
09/2018 – 01/2019	B.A. Lecturer, Ege University, Department of Psychology
09/2017 – 01/2018	Course Title: <i>Readings in Psychology IV</i> .
09/2016 – 01/2017	
02/2016 – 06/2016	B.A. Teaching Assistant, Ege University, Department of
02/2015 – 06/2015	Psychology, Course Title: <i>Endüstri ve Örgüt Psikolojisi II</i>
09/2014 – 01/2015	(<i>Industrial and Organizational Psychology II</i>).
09/2015 – 01/2016	B.A. Lecturer, Ege University, Department of Psychology,
	Course Title: <i>Fundamental Text of Psychology</i> .
02/2023 – 06/2023	B.A. Lecturer, Ege University, Department of Philosophy,
02/2015 – 06/2015	Course Title: <i>Genel Psikoloji (Introduction to Psychology)</i> .

Supervised/co-supervised undergraduate theses and research projects

Ayşenur Sezer

Harun Bozkuş

Thesis title: Bilişsel esneklik ile duygusal karmaşıklık gösterimi arasındaki ilişkinin düzenleyicisi olarak psikolojik güvenlik [Psychological safety as a moderator of the relationship between cognitive flexibility and emotional complexity]. 2023-2024.

Buse Algür

Thesis title: Duygusal emek sürecinde eylem yöneliminin koruyucu rolünün incelenmesi [Examining the protective role of action orientation in the emotional labor process]. 2022-2023.

İrem Ilgın

Thesis title: Duygusal emek ile ilişki doyumu arasındaki ilişkinin yayılma-aktarma modeli çerçevesinde incelenmesi [Examining the relationship between emotional labor and relationship satisfaction within spillover-crossover framework]. 2022-2023.

Miray Fatma Oğuz

Thesis title: Evde ve işte duygusal emeğin belirleyicisi olarak aile-iş zenginleşmesi [Family-work enrichment as a predictor of emotional labor at home and work]. 2022-2023.

Gülben Bağlıcakoğlu

Thesis title: The investigation of the relationships between action orientation, affect, and task characteristics. 2021–2022.

Thesis award: Best poster presentation award, second place. 4th Social Psychology Congress, İzmir, Turkey.

Yaşar Köse

Thesis title: Linking interpersonal emotion regulation to work-related outcomes: The role of affect climate and extraversion. 2018–2019.

Birce Uca

Thesis title: Duygusal emek ile duygu performansı ilişkisinin incelenmesi [Investigation of emotional labor–affect performance relationship]. 2018–2019.

Öyküm Ergü

Thesis title: Emotion regulation process of emotional labor: A Personality Systems Interaction Theory approach. 2018–2019.

Özlem Akçay

Thesis title: Koşulsuz kendini kabul ile hedef yönelimleri, iş doyumu ve geri bildirim arama davranışı arasındaki ilişkinin incelenmesi [Investigating the relationship of unconditional self-acceptance with goal orientation, job satisfaction, and feedback seeking]. 2016–2017.

Thesis grant: TÜBİTAK 2209-Undergraduate research support grant.

Gülfem Altay

Thesis title: İstismarcı yönetici ile karanlık kişilik arasındaki ilişki [The relationship between abusive supervision and dark triad]. 2016–2017.

Furkan Kuşçu

Thesis title: The examination of diversity management related variables: The relationship of diversity climate perception and person-organization fit. 2016–2017.

Research group members/alumni (Ege University Industrial and Organizational Psychology Workgroup)

Berat Çınar	2021 – 2023
Buse Algür	2021 – 2023
Elif Nur Durak	2021 – 2023
Gülben Bağlıcakoğlu	2021 – 2023
Miray Fatma Oğuz	2021 – 2023
Yaren Gülce Yıldız	2021 – 2023

Professional affiliations and memberships

2024 – present	Turkish Psychological Association – Member
2017 – present	European Association for Work and Organizational Psychology – Member

Awards and Recognitions

2022	Ege University, Faculty of Letters: 2021 – The highest number of publications in citation-indexed Journals at the faculty. Category: Research assistants.
11 – 12 June 2022	Best poster presentation award, second place. 4 th Social Psychology Congress, İzmir, Turkey. https://psksosyal.net/kongre2022/SPK_IVBook.pdf
03/2015 – 03/2019	TÜBİTAK-BİDEB 2211, Scholarship. The Scientific and Technological Research Council of Turkey.
2019	High Honors Degree of Graduation Department of Psychology, Ege University
2013	High Honors Degree of Graduation Department of Psychology, Middle East Technical University
2008	Valedictorian Asil Nadir High School, İzmir, Turkey.

Talks and presentations

2025	<i>An alternative recruitment experience: Employee selection through a game-style designed application.</i> [İşe alımda farklı bir deneyim: oyun tarzında tasarlanmış uygulama ile çalışan seçimi]. Türk Psikoloji Öğrencileri Çalışma Grubu, İzmir, Turkey.
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2023	<i>Industrial and Organizational Psychology</i> [Presentation]. Manisa Celal Bayar University, Manisa, Turkey.
2022	<i>Industrial and Organizational Psychology: Introduction to the discipline</i> [Online Presentation]. FEDEK Event Coordination Office, Ondokuz Mayıs University, Samsun, Turkey.
2016	<i>Motivation Theories in Industrial and Organizational Psychology</i> [Presentation]. Ege University, Department of Psychology, Social Psychology Summer Workshop.

University, Faculty, and Department Service

Ege University

2024 – present	Ege University, Faculty of Letters, member of the board
2024 – present	Ege University, Data Monitoring and Assessment Office, the department responsible
2022 – present	Department of Psychology, Erasmus Coordination Team, vice-coordinator
2022 – present	Department of Psychology, Quality Assurance & Accreditation Committee – Member
2021 – present	Ege University Industrial and Organizational Psychology Workgroup – Co-founder
2017 – present	Department of Psychology. Website Administrator
2019 – 2020	Department of Psychology, Student Horizontal Transfer Unit – examination of students’ course credit transfer requests
2020	Ministry of National Education – Teaching Practicum Program Supervisor
2019	Ege University Promotion Days – Event representative for the Department of Psychology

Service to the profession

Ad Hoc Reviewer

European Journal of Management (1)
 BMC Psychology (3)
 Scientific Reports (2)
 Journal of Clinical Psychology (1)
 Current Psychology (1)
 Acta Psychologica (1)
 BMC Public Health (1)
 International Journal of Occupational Safety and Ergonomics (1)
 Turkish Journal of Psychology (1)
 Turkish Letters of Psychology (2)
 Studies in Psychology (3)
 Ege Eğitim Dergisi (1)
 Trafik ve Ulaşım Araştırmaları Dergisi (1)
 Mavi Atlas (2)

Received training, workshops, and courses

2022/07/06	Cinsiyet Eşitliği Odağında Geleceğin İnsana Yakışır İşleri Yaklaşımının Desteklenmesi Projesi – Mobbing Araştırması Değerlendirme ve Görüş Çalıştayı (10:30–16:00). Co-organized by Ministry of Labour and Social Security, General Directorate of Labour, Department of Employment Policies.
2022/10/03	Technical Assistance for Promoting Decent Future of Work Approach with a Focus on Gender Equality – Mobbing pre-workshop: Online workshop (10:30–16:00). Co-organized by Ministry of Labour and Social Security, General Directorate of Labour, Department of Employment Policies.

Language proficiency

2016	YÖKDİL (Higher Education Institutions Foreign Language Exam in Turkey) – English: 98.75/100
2021	YDS (Foreign Language Proficiency Exam in Turkey) – English: 96.25/100

Technical skills

<i>Quantitative methods</i>	Research design, statistical skills in multilevel modeling, structural equation modeling, longitudinal data analysis with cross-lagged panel design, Monte Carlo simulation tests, Bayesian model tests, polynomial regression with response surface methodology, dyadic data analysis, and latent profile analysis.
<i>Software proficiency</i>	SPSS, JASP, Mplus, R.

Research Interests

Well-being at work
Self- and emotion-regulation
Action–state orientation
Work climate
Work and academic engagement
Health and safety at work